

California Prevailing Wage Penalty Exposure

Document all corrective actions for the DLSE file.

A reference sheet covering DLSE civil wage and penalty assessments, forfeiture random audits. The DLSE may inspect payroll records, interview workers, and issue a

KEY TOPICS: DLSE penalties · Forfeiture rates · Audit process · Violation remediation

California's Division of Labor Standards Enforcement (DLSE) has broad authority to

Civil Wage and Penalty Assessments: payroll periods. Engage a compliance consultant to identify and correct systemic issues. Under Labor Code § 1775, contractors who fail to pay prevailing wages are liable for the

Forfeiture Rates:

Labor Code § 1776 imposes a \$100 per day forfeiture for failure to submit certified

The Audit Process:

DLSE investigations are triggered by worker complaints, awarding body referrals, or

Remediation Steps:

Pay all back wages and penalties promptly. File amended eCPR records for all affected