

Understanding Wage Determinations: A Contractor's

How to read and apply DOL wage determinations including general wage contracting agency before the worker begins work. The DOL must approve the conformed

KEY TOPICS: General wage decisions · 29 CFR Part 1 · Wage determination requests · Classification conformances

Wage determinations are the foundation of Davis-Bacon compliance. Every covered project

modification to an existing one. Submit requests at least 10 days before bid opening.

Finding Your Wage Determination:

Use SAM.gov (Wage Determinations Online) to locate the applicable general wage decision

Reading the Determination:

Each determination lists labor classifications, basic hourly rates, and fringe benefit

Requesting a Conformance:

If a needed classification is not listed, submit a conformance request (SF-1444) to the

Modification Requests:

Under 29 CFR Part 1.6, you may request a project-specific wage determination or a