

Davis-Bacon Act Compliance Checklist

A step-by-step checklist covering wage determination posting, CPR submission, weekly payroll reporting, and closeout. Ensure all subcontractors match the wage determination. Document all business days of any deficiency. Maintain a compliance file for each subcontractor.

KEY TOPICS: Wage determinations · CPR timelines · Fringe benefits · Subcontractor flow-down

The Davis-Bacon Act requires contractors on federally funded or assisted construction projects to submit weekly compliance certifications from all subs. Submit closeout documentation to the contracting agency.

Pre-Construction:

Obtain the correct wage determination from SAM.gov or the contracting agency. Post the wage determination on the project website.

Weekly Obligations:

Submit certified payroll reports (WH-347 or equivalent) within 7 days of each payroll.

Subcontractor Flow-Down:

Collect CPRs from all tiers of subcontractors weekly. Issue cure notices within 5 business days of any deficiency.

Project Closeout:

Compile a complete CPR package for all contractors and subcontractors. Obtain final payment from the contracting agency.